



Health and Safety Policy

This policy recognises that Reliable Plumbing Services Pty Ltd is responsible for the health and safety of all employees under its control. In fulfilling this responsibility, the company has a duty to provide and maintain a working environment that is safe and without risks to health as set out in the Act.

To meet the objectives of this policy, management representatives are committed to regular consultation with employees to ensure that health and safety issues are regularly reviewed. Company management also recognises that health and safety implementation is most effective when a joint management/employee approach is used to identify and solve health and safety issues.

Company management

- Is responsible for and accepts ultimate responsibility for the effective implementation of this policy
- Will fulfil its responsibilities under all applicable legislation, codes of practice and industry guidelines
- Will provide appropriate information, instruction and training for all employees
- Will provide appropriate supervision to ensure that all appropriate safe work procedures are implemented
- Will make regular assessments of health and safety performance and resources
- Will fulfil its injury management and rehabilitation responsibilities

Employees (including contractors)

- Have a duty to take care of their own health and safety and of the health and safety of others affected by their actions at work
- Will comply with all safety procedures and lawful directions issued by management representatives
- Will not intentionally interfere with or misuse items provided in the interest of health and safety.

The policy will be regularly reviewed in the light of changes in the workplace and changes in legislation.

Management will at all times consult with and seek co-operation from all employees to enable the company to realise its health and safety objectives and to create a safe working

environment.